

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	18	21	13	9	9	7
Number of Complainants	18	20	13	9	9	7
Repeat Filers	0	1	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Race	6	11	8	4	4	2
Color	0	4	0	1	0	0
Religion	0	0	0	1	0	0
Reprisal	11	10	8	4	7	5
Sex	0	0	0	0	4	3
PDA	0	1	0	1	0	0
National Origin	1	0	0	0	0	0

Equal Pay Act	4	3	8	4	0	0
Age	3	4	4	5	4	2
Disability	7	8	1	1	5	3
Genetics	0	0	0	0	1	0
Non-EEO	2	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	1	5	1	0	4	0
Awards	0	0	0	0	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	3	3	0	0	2	0
Suspension	1	3	0	0	2	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	5	3	2	0	3	1
Examination/Test	0	1	0	1	0	0
Harassment						
Non-Sexual	10	9	5	6	8	3
Sexual	2	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	3	0

Promotion/Non-Selection	3	5	5	2	4	3
Reassignment						
Denied	0	0	0	1	0	0
Directed	0	3	3	0	2	0
Reasonable Accommodation Disability	1	4	0	0	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	2	2	1	2	0	0
Terms/Conditions of Employment	3	8	6	3	5	0
Time and Attendance	3	3	0	0	3	2
Training	1	1	0	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	0	201.50
Average number of days in final action	0	0	0	0	0	7.50
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	174.60	161.78	0	214.50	251.00	167.33							
Average number of days in final action	0	0	76.50	0	28.00	7.50							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	170.67	127.40	179.75	207.00	171.00	304.00							
Average number of days in final action	154.67	103.25	57.00	195.25	21.50	0							
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data					2016Thru06-30						
		2011	2012	2013	2014	2015							
Total Complaints Dismissed by Agency		2	2	2	1	0	0						
Average days pending prior to dismissal		76	2347	49	72	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		1	1	1	0	0	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data								2016Thru06-30			
		2011		2012		2013		2014				2015	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		5		1		5		11		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		5	100	1	100	5	100	11	100	0	0	0	0

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Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016Thru06-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

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User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	25	22	25	7	8	12						
Total Complainants	7	7	10	7	8	12						
Number complaints pending												
Investigation	1	1	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	11	7	10	7	8	11						
Final Agency Action	0	1	2	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	1	2	1	2						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	1						